



WILLIAMSON COUNTY GOVERNMENT

Benefits Administration

TO: 2023 Plan Participants

FROM: Gina Combs

DATE: February 1, 2024

RE: 2023 1095-C Forms

The 1095-C form is provided to you as proof of the health coverage that Williamson County offered you and your dependents. It contains information about who provides the health insurance, as well as other information about the health coverage that was offered and if you elected coverage at any time during 2023.

Even though you may need to provide information regarding coverage when completing your tax return for 2023, you do not need your 1095-C form when you file the tax return. The IRS will receive a copy of the information provided to you on the 1095-C form.

Currently, there is no penalty for not having ACA mandated coverage in 2023 for residents of Tennessee. Consult your tax advisor if you have questions regarding individual tax penalties.

Active full time employees can print a copy of their 2023 1095-C form by logging into the benefits system.

www.aflacatwork.com/williamson

Your employee ID: is the first four letters of your last name and the last four digits of your social security number.

Your Pin: is the last four digits of your social security number and the last two digits of your birth year.

- In the upper right corner (blue box) choose "Find a document or form"
- Go to Tax Forms, which is the last option on this page. Your ACA 1095-C forms are available here for you to print or download.

Retirees, COBRA participants or former employees can request a copy of their 1095-C by submitting a request through the [Benefits Communication System](#).